



GOVERNOR'S MONTHLY LETTER

District 3450, Rotary International
國際扶輪第三四五〇地區



Dipo C. Sani

District Governor 1999-2000

Act With Consistency Credibility Continuity

持恆、持守、持續的行動

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NOVEMBER - ROTARY FOUNDATION MONTH

十一月是扶輪基金月

Dear Rotary Leaders, My Presidents 2000,

According to the latest edition of the Manual of Procedure, the Rotary International Board and the Trustees of the Foundation have designated the month of November to be known as The Rotary Foundation Month. During this month all clubs are urged to devote at least one Club program to promoting the Foundation.

It is important to note that without the Rotary Foundation, there would be no Rotary International in the future. Even though, technically and legally. It is true The Rotary Foundation and Rotary International are two separate entities- however the Foundation activities are such an important part of what we do that Rotary could not be able to continue its worldwide role without the Foundation.

Robert T. Barth the former chairman of the Foundation Trustees tells us that the image of the double-headed Roman god Janus best symbolizes the Rotary Foundation. He explains how the two heads of Janus that look in opposite directions symbolize our Foundation work, we must constantly be looking in two directions: on one side, we should be looking for steady contributions, and on the other side, we must determine how these funds can be best spent.

On the contribution side I hope you will continue encouraging your members to keep supporting the Annual Programs Fund and the Permanent Fund. To better accomplish this you must at the same time inform your members of all the meaningful programs that are funded by the Foundation. You must also remind them that by giving to the Rotary Foundation,

they are making an investment in peace and well being of the world's people. Towards this end please ensure that at least one of your club's meeting is devoted to works of The Rotary Foundation.

By the time you receive this newsletter I would have completed all of my Official Club visits. I would like to take this opportunity to thank my District team who has diligently accompanied me on this quest. This includes District Governor Elect John Wan, all of my Assistant Governors; and my District Secretaries. I would also like to thank all my Presidents 2000 and most of all the club members for making all these visits most pleasant and memorable. I for one have gained and learned a lot from these visits. I feel encouraged and motivated to know that all our clubs are truly in capable hands for the journey into the new century.

Having said that we must not slow down our efforts, as there is still much to be done for our special year. As we head into the New Year I must remind you of two important events which will need the full support of all our members.

The first event is the Rotary International Presidential Conference which is scheduled for February 25th-27th 2000 at the Regent Hotel. Being the host District, at least 25% of our total membership is required to register for attendance. Please appoint a senior member in your club to be responsible for ensuring at least 25% of your club members register. Registration forms are available for downloading from the District

Website. If you have any problems downloading these please contact me and I will fax you the forms.

The Second and most important event is our 40th Annual District



Rotary Foundation Seminar September 18th 1999

Conference which is scheduled to be held in Macau on Saturday, April 1st and Sunday April 2nd 2000. Again here I am counting on all of you to support and promote this the most important event of our Rotary Year. This will also be our first District Conference for the new millenium and we intend to make it a very memorable one. More details will follow in due course, in the meantime please remind your members to mark their calendars to attend.

With the Official Club visits and the District Vocational Seminar - October has been a month of action. November-The Rotary Foundation Month is now upon us as we are once again asked to act with consistency, credibility and continuity. Please continue to keep up the good work.

Yours in Rotary,

Dipo C. Sani

親愛的扶輪領袖，扶輪 2000 的社長：

根據最新版本的《程序手冊》，國際扶輪理事會以及扶輪基金保管委員會指定每年的十一月為「扶輪基金月」。在該月份之內，所有扶輪社都應該最少有一次例會節目，用於專門推廣扶輪基金。

敬請大家注意，如果沒有扶輪基金，國際扶輪就會失去了前景。雖然，從技術上，從法理上來說，的而且確，扶輪基金會和國際扶輪是兩個獨立的實體。但是，扶輪基金會的各項計劃，若實舉足輕重。沒有了扶輪基金，扶輪

就難以繼續推行其環球性的計劃。

基金保管委員會前任主委巴斯 Robert T. BARTH 告訴我們，兩個頭的羅馬之神 Janus 的外形，正好是扶輪基金的形象。他解釋說，Janus 的兩個頭，朝著相反的方向，正好意味著基金會的工作：我們一定要持續不斷地兼顧兩面——一方面，我們要不停地募捐；而另一方面，我們要慎重地利用每一分毫。

關於募捐方面，我希望大家會繼續慷慨地捐獻《年度計劃基金 Annual Programs Fund》和《永久基金 Permanent Fund》。為求彰顯更好的成績，在募捐的同時，你應該向所有社員推介基金會的各項意義深遠的計劃。請你提醒大家，捐獻扶輪基金，就是向全世界人類的和平與幸福做投資。為了這個理想，請你緊記利用最少一次的例會，隆重推介扶輪基金會的各項工作。

當大家看見這份月報的時候，我已經完成了所有的公式訪問。藉此機會，我要衷心感謝多位地區職員辛勞的陪同，其中當然要多

謝候任總監溫頌安、各位助理總監、各位地區秘書等等。同時，非常感謝全體扶輪 2000 的社長，尤其是所有社員，讓我在愉快的訪問行程裏留下了美麗的回憶。我著實非常感動，非常鼓舞，因為大家都已經伸出了能幹的手，踏著同樣的步伐，邁向新的世紀。興奮之餘，步履不容放慢，因為我們這個特別的一年，還有很多工作需要面對。新年快將來臨，我提醒大家兩件大事，敬請發動全體社員鼎力支持。

第一件大事就是國際扶輪社長會議 Presidential Conference Hong Kong 2000，已定於 2000 年 2 月 25 日至 27 日假座麗晶酒店舉行。作為承辦地區，應該有不少於 25% 的社員註冊參加。請在你社委任一位資深的社員，專責推動最少四分之一的社員出席。註冊表格可以從地區網頁上下載。如有困難，歡迎隨時向總監辦公室索取傳真本。

第二項重要的活動就是第 40 屆地區年會，定於 2000 年 4 月 1 日（星期六）至 2 日（星期日）在澳門舉行。同樣地，我要求大家本著一貫的鼎力支持，推動這項重要的週年大會。這是本地區在新的千禧年的第一個年會，一定要讓它永誌難忘。詳細的情況，將會在稍後公佈。不過，請開始提醒你的社員，在行事曆上預留參加的時間。

十月份的事工，主要是完成了巡迴訪問和舉辦了地區職業服務研討會。十一月，扶輪基金月，就在目前。再一次請大家本著一貫《持恆、持守、持續的行動》，繼續做好我們的善舉。

你的服務夥伴



辛迪芭

Continuity 繼往開來篇(之四)

Are Past Presidents Past? 千金之裘，非一狐之皮！

By Governor-Elect John Wan 溫頌安 (候任總監)

A past president was present at the private meeting with Governor Dipo Sani preceding his official visit to the club. He asked Governor Dipo and his delegation why many club presidents had become apparently dormant and inactive after their presidency. Some said they needed a very much deserved break; some lingered on for a while before they finally disappeared from the radar screen and into the oblivion; while some simply went into immediate hibernation. Still others left the club and Rotary and became members of the largest unorganized organization in the world ever, namely the organization of ex-Rotarians!

It may sound funny, except that it isn't. It is not funny at all. This is serious business and the future of our movement could depend on whether we can bring back past presidents to our system and restore the very much needed continuity.

You have probably heard experienced Rotarians describing the importance to Rotary of each and every Rotarian. For recent literature reference, turn to page 24 of the Proceedings of the 38th District Conference of RI District 3450, where then RI Director Edgar C. Hatcher Jr was recorded to have said that the most important person in Rotary is the individual who does the work down in the trenches and gets the work done that elevates the quality of life of those people less fortunate. Yes, Rotary does have high regard for every Rotarian, and quite rightly so, but Rotary International also attaches great importance to the leaders among Rotarians. To start with, a past president is also a Rotarian and hence by definition is much valued. In addition, RI would invest a lot more on him. Thus, every district governor must undergo vigorous and systematic training before he takes up office. This will not only ensure that he would do a good job during his governorship, but will also enable him to provide

the mandatory training for his presidents and district officials. The system has been designed to put sufficient Rotary into every club president that would last him longer, much longer than the year of his presidency.

Now, all past presidents were presidents and by definition well trained and experienced Rotarians and leaders in Rotary. All of them had tasted the joy of successful service projects, fun and fellowship, and the love and support of their club members, perhaps some more than others though. They had been trained with their fellow presidents of their years by their respective governors to appreciate, interpret and impart the various Rotary themes and the Rotary ideal of service. In short, each and every past president is a tremendous asset, not only to his club, but also to the district and the Rotary world. To allow past presidents to become inactive is no different from putting valuable assets on ice and frozen, which no business and professional people worth their salt would even contemplate to do in the business world.

Past presidents have a lot to offer. They make excellent Rotary Foundation Committee chairmen, public relations consultants, bulletin editors, group leaders, trainers, mentors for young members, negotiators and advisors generally. Indeed, the immediate past president is often made in charge of organizing Rotary Information sessions. In short, they are adept in every job, for they have seen them all.

You may ask how the young members can gain the necessary experience if these past presidents continue with what they have been doing and doing so well. This is indeed a good question, and let me explain. First and foremost, being active does not necessarily mean taking up offices or retaining authority, including the power to veto club decisions. I go back to my favourite elements of leadership, leading and following.

Effective leadership means being able to steer the club in the right direction and achieve the common objective. This is where seasoned leaders, namely past presidents, can do better than others. Past presidents can give the young members plenty of room to manoeuvre; allow them to lead and allow themselves to be led; watch over them without stifling them; lead them without directing them; and above all, motivate them to achieve and to lead.

On the other hand, younger members can also learn to appreciate the worth of past presidents and accord them the respect they deserve. They should have regard to the fact that these worthy men and women before them have individually or collectively helped build up the club and the district. They must understand that they are not there to compete with their predecessors or to outshine them. Above all, they are also club members. Thus, when they seek advice, they should do so with an open mind, rather than in a perfunctory manner. They would do better to dispense with the mindset about the old being ancient and the past being past. Very importantly, in the interest of continuity, they owe it to themselves and to the membership to explain why when they depart from well established practices and when they apparently ignore their predecessors' advice.

Once again, continuity means all members working together towards the common objective of service; and keeping past presidents active helps.



Governor-Elect John Wan
溫頌安 (候任總監)

在辛迪寶總監公式訪問某社前的一個小組晤談，有一位前社長在座。他向辛總監和他的團隊請教：為什麼許多社長在卸任後，就變得沉寂，甚至毫不熱心？有人說需要歇息一下；有人就浮游了一陣子，最後就在雷達網上消失得無影無蹤；有些就立即進入冬眠狀態；而一些就干脆退社、退出扶輪，轉而入全世界最大的無組織機構，就是《前扶輪社員大會社》！

看似有趣，想深一層，絕對不是味兒。這是一個非常嚴肅的課題，關乎到我們這個大家庭的前程幸福，著實需要挽留這些前任社長，請他們回到家裏，讓扶輪的生命可以繼往開來！

也許你曾經聽一些前輩社員說過，每一個扶輪社員都是扶輪的重要份子。翻開最近的一些參考文獻，例如本地區第38屆地區年會紀錄第24頁，就記述了當年國際扶輪理事Edgar C. Hatcher, Jr.的演講：「在扶輪裏面最重要的人物，就是個別的社員。他們劍及履及的服務，改善了廣大貧苦的生活質素。」對極了，扶輪高度重視每一位社員，而且相對肯定地，國際扶輪完全倚重社員群中的領袖。從一開始，一位前社長不單是一位扶輪社員，在意義上，他本身就是一個寶貝。兼且，國際扶輪會投資更多在他的身上。之所以，每一位地區總監也需要在就任之前，接受一連串嚴格而有系統的訓練。這些措施，不僅僅是要求他在總監的任內，站好崗位，更期望他向地區內的社長和職員，落實指定的訓練方案。這個

培訓方案的設計，是要把更充裕的扶輪知識輸入，讓每一位在社長任期之後，仍然可以更長、更久遠地留下來。

好了，每一位前社長都曾經是一社之長，另一個定義是一位既訓練有素，又有實踐經驗的扶輪社長和扶輪領袖。他們全都品嘗過成功服務項目的好滋味、享受過歡樂和友誼、以及社友的愛護和關懷，也許有些還有更多、更多的。他們曾經聯同當年的社長們，接受當屆總監的訓練，學會欣賞、演譯、分享不同的扶輪主題和扶輪的服務理想。簡單地說，每一位前社長都是重要的資產，不單是社的本身，也是地區的，全個扶輪世界的。讓前任的社長們投閒置散，就等於是把珍珠放到煤炭堆裏。在工商業繁盛的世界裏，絕對不會用這個方式去埋沒良才。

前任的社長可以貢獻的空間很多：他們可以出色地擔任扶輪基金主委、公共關係顧問、社刊主編、小組領導、訓練員、新晉社員的導師，或者擔當一些外交事務和顧問工作。事實上，剛卸任的社長，可以負責策劃扶輪資訊的環詳。一言以蔽之，他們可以勝任社內任何一個職務，因為他曾經全盤統領過。

可能你會問：假如這些前社長依然守著這些崗位，而他們的表現又是這麼出色，那麼，新晉的社員如何能夠有機會去表現自己？問得好！我不妨跟大家分析一下。首

先，積極參與不等於佔據著職權，或甚至於左右社的決策。讓我們重溫《領袖》一詞的本義：就是「領導與追隨」，這是我比較喜歡的一個說法。有效的領導才，就是要帶動整個社走上正確的方向，完成共同的目標。薑是老的辣，前任的社長們就是，他們會比其他人做得更好。前任的社長會留給新秀更多的空間去磨練；讓他們去學習領導和被人領導；只有從旁提點但不會壓制；是帶領而不是去指揮；而最終情況只有一個，就是鼓勵他們走向成功和當領袖之路。

另一方面，新晉的社員應該懂得欣賞前任社長的優點，對他們尊敬和尊重。須知道，每一個扶輪社和地區之所以能夠存在，原全是這些前輩個別地，或者集體地，建立出來的。大家一定要明白，他們絕對不會與後輩競爭，遮擋晚輩的光芒，更何況，他們也是社內的一份子。因此，要向前輩請教時，儘管放開懷抱，拿出熱誠，而不應該有例行公事的態度。放棄閉塞的觀念：前人經驗不一定是落伍，過去的也不一定是老陳皮，新瓶依然可以載醇酒。值得注意的是，繼往開來是相對地重要。為什麼要捨棄一貫以來的優良傳統？為什麼要漠視前人的忠告？總得要向自己和其他社員有個交待。

古語有云：「千金之裘，非一狐之皮。」前社長不一定「老」，但肯定是「寶」黃金齒輪才會滾向更遠大的理想。

THE ROTARY FOUNDATION- SCHOLARSHIP PROGRAM (By Alex Lau)

Dear Rotarians,

I set out below some of the commonly asked questions concerning the Rotary Foundation Scholarship.

1. The next Scholarship is for academic year (Fall) 2001- (Summer) 2002.
 2. Each year there are about 1,200 recipients worldwide.
 3. The Scholarship is worth US\$23,000 each, tenable for one year only. Therefore, any additional expenses, such as tuition, room and board etc for a further year(s) of studies must be met by the student himself. For your information, one year at a private U.S. university will need about US\$40,000 all inclusive.
 4. Children and grandchildren of Rotarians cannot apply. But Rylarians, Rotaractors and Interactors can all apply.
 5. This year the Selection Committee consists of: (using 1999-2000 terminology), Immediate Past DG (Anthony Hung), DG (Dipo Sani), DGN (John Wan), Immediate Past DRFC (Y K Cheng), Immediate Past Scholarship Committee Chairman (SCC)(Joseph Kwan), SCC (Alex Lau), Incoming SCC (PE Victoria Tang), Rotarian Academics (Balusubramanian), Returning Scholar (Linda Choy) plus representatives from the Student Financial Aid Section of the HKSAR Government.
- Application forms are available from the R.I. website: www.rotary.org. Deadline of application: 15 August 1999 for session 2000-2001. For session 2001-2002, we are planning to move the whole selection exercise forward.
6. Interview took place on 11 September 1999.
 7. Number of Scholars: (normally) Hong Kong & Macau: 4, PRC: 1. But for session 2000-2001, there were six recipients were from Hong Kong. They are the best applicants in recent years:

Name	Previous Institution	Degree	Major	Destination	Degree	Major
Amy P. S. Lau	Cambridge	M.Eng.	Engineering	U of Chicago	MBA	Management
Chris C. Y. Hui	Oxford	BA	PPE	Stanford	MBA	Management
Loretta W. W. Ho	HKBU	BA	Eng. Litt.	Cambridge	M.Phil.	Eng. Litt.
Solange K. L. Leung	HKU	BSocSc	Politics	Surrey	MSc	Tourism
Patrick H. L. Sit	Oxford	M.Phys	Physics	Cal. Tech.	Ph.D.	Physics
William W. L. Sin	HKU	M.Phil.	Philosophy	Cambridge	Ph.D.	Philosophy

8. Discipline of studies: no restriction, but the course to be pursued should be recognised in locally.
9. Restricted countries: a recipient cannot study in a city where he/she has previously studied there for at least 6 months.
10. The recipient needs to secure admission into the university of his choice separately, after the Scholarship is awarded-BUT NOT BEFORE.
11. Selection criteria: ambassadorial qualities eg. language fluency, outgoing personality, commitment to return to home country, interview performance.
12. Academic results and financial background are NOT crucial factors.
13. An applicant must have already studied in college for two years prior to going abroad on the scholarship. So an undergraduate may spend his third year abroad on the scholarship. As it takes at least a year to process an application, this means a student can apply when he has just completed year one of college.
14. Local private university students eg. Chu Hai College may apply.
15. HKU and HKBU had winners in the last four years in a row.
16. Applicants still studying overseas can apply.
17. The year overseas need not end with a degree nor any terminal qualifications.
18. Applicants may add on with other scholarships after getting Rotary Scholarship.
19. Multi-Year Scholarships are not usually awarded.
20. The Cultural Scholarship is given to a person who is already proficient in the language of the host country. It is not for learning a foreign language which excludes English and Putonghua for application purposes.

Application forms for session 2001-2002 have already been received. I shall also put the contents of this letter onto our District Webpage. If you have any questions please contact me at: alexlau@hkbu.edu.hk. Thank you for your attention.

Yours sincerely,
Alex Lau, Chairman, SSC 2000-2001



際茲澳門即將於一九九九年十二月二十日回歸，而這個世紀亦將踏入千禧年，一個可遇而不可求的機遇，正是「回歸千禧雙輝映，聯誼服務兩相牽」。這是個變動難料的時候，這是個悲喜交集的時候，這是個預備又期待的時候，澳門知難而進，既要團結合作，也要勇於改變，扶輪亦復如是，以持恆，持守及持續而去服務，可謂難能可貴。

「誰帶動你入社？你帶動誰入社？」這是國際扶輪總社前理事甘剛來澳主講社員發展時發表的警句，大家可有發揮此句的指引而帶動到新入社，扶輪極需要增添年輕生力軍，這是我們的責任，更是我們的延續，社友們努力加油吧！

在十月四日區總監官式探訪媽閣扶輪社完畢，亦是剛完成澳門六個社之探訪，本區隨即展開推選二〇〇〇區總監工作，現先推選區總監委員會。我們樂於見到澳門區有三位資深社友被提名成為推選委員，但我們更樂於見到他們能有默契地代表澳門為扶輪服務，不論成為首席或副席推選人，均樂於承擔。

我們喜見到各社努力去進行各種服務計劃，但更喜見到人家能作出努力，合作嚐試持同存異參與聯誼或服務活動。例如參與十一月廿一日在香港舉行的扶輪運動

日，十二月十八日及十九日之青年領袖訓練員培訓營及十二月廿四日至廿六日舉行的「香港是我家」青年人露營等等。而在澳門區，我們期待在十一月份可以舉行一個單車路巡遊活動以及在其他日子舉行之乒乓球、保齡球、桌球等及其他新穎的運動。

澳門中區扶輪社在七月時廣州華廈大酒店作出突破，在該酒店內奠下扶輪四大考驗牌匾及簽訂備忘錄，歡迎扶輪社友們在該酒店入住，休憩，聯誼等活動，該社不久將來希望交作另一突破，嘗試在珠海作同樣性活動。故此希望區總監能考慮此聯誼模式，成為扶輪地區計劃，為扶輪在中國發展扶輪奠定成功的基石。

(有關該澳門中區扶輪社在華廈大酒店所作之聯誼晚會詳情可閱該社本年十月份月刊)。

在本年十二月份，社長聯席會議將在澳門舉行，會議日期十二月十四日(星期二)期望澳門區社長們能安排一個有意義的地點，作為澳門回歸前一個盛會。

拉雜成文，拋磚引玉，多多賜教。

副區總監
霍家華
一九九九年十月廿三日

DISTRICT 3450 VOCATIONAL SERVICE SEMINAR REPORT - 1999

On October 26, 1999, the District Vocational Service Seminar was held as a luncheon-meeting, at the Centenary Room of The Hong Kong Hotel. The goal is to give Rotarians in District 3450 a general review and intense understanding on Vocational Service leading to planning and completing projects accordingly for the year 1999-2000.

The host club was Rotary Club of Peninsula. The total attendance was 122, including 1 from Macau.

President Michael Chiang chaired the meeting and introduced visiting Rotarians. Dignitaries included DG Dipo Sani, PDG Peter Hall, IPDG Anthony Hung and DGN John Wan, PDG Arthur Au led and spoke on the subject after the Opening speech by DG Dipo. PP Simon Chan, PP Charles Chang and PP Thomas Wong took turns to speak on Declaration of Rotarian, Story of 4 way Test and Aims to achieve for Vocational Service chairpersons respectively.

PE Meggy Tseung of Rotary Club of Peninsula Sunrise and PDG Peter Hall of Rotary Club of HK Island East shared their experiences on how their Vocational Talents of their club members was used in their community projects.

The seminar was adjourned at 2:00 pm.

PP Charles Chang

District Vocational Service Chairman



DG VISIT



DG Official Visit RC Of Kingspark - September 2nd 1999



DG Official Visit RC Of Causeway Bay - September 3rd 1999



DG Official Visit RC Of Hong Kong Northwest - September 7th 1999



DG Official Visit RC Of Huo Kuong - September 28th 1999



DG Official Visit RC Of Kwai Chung - October 7th 1999



DG Official Visit RC Of Kowloon Northeast - October 7th 1999



DG Official Visit RC Of Hong Kong Island West - October 8th 1999



DG Official Visit RC Of Tai Po - October 11th 1999



DG Official Visit RC Of Hong Kong - October 12th 1999



DG Official Visit RC Of Peninsula South - October 14th 1999



New Member Induction - RC Of Peninsula South - Mr. Eugene Chan



Rotary Foundation Month - New Paul Harris Fellow Mr. John Wong



Rotary Foundation - Rotary Club Of Kowloon North Highest Per Capital Annual Programs Fund Giving 1998 - 1999



Rotary Foundation - Rotary Club Of Hong Kong 3rd Highest Club - Annual Programs Fund Giving 1998 - 1999

- SPECIAL EVENTS AND DATES -

DECEMBER 18TH-19TH	RYLA -PART "A": TRAINING SESSION- CITY UNIVERSITY OF HONG KONG	NOVEMBER 21ST 1999	DISTRICT SPORTS DAY VENUE -WANCHAI SPORTS GROUND. HOST CLUB: ROTARY CLUB OF HAPPY VALLEY.
DECEMBER 24TH-26TH	"HONG KONG OUR HOME"-YOUTH JAMBOREE	NOVEMBER 28TH 1999	BADMINTON VENUE -TSUEN WAN SPORTS HALL HOST CLUB: ROTARY CLUB OF NEW TERRITORIES.
FEBRUARY 25TH-27TH	ROTARY INTERNATIONAL PRESIDENTIAL CONFERENCE - REGENT HOTEL	JANUARY 15TH 2000	DISTRICT MAHJONG TOURNAMENT HOST CLUBS -RC OF KOWLOON EAST AND RC OF KOWLOON WEST
MARCH 12TH	TREE PLANTING DAY	JANUARY 21ST 2000	DISTRICT GOLF TOURNAMENT HONG KONG GOLF CLUB - FANLING HOST CLUB: ROTARY CLUB OF HK ISLAND WEST.
MAR. 20TH-APR. 20TH	INCOMING GSE TEAM FROM DISTRICT 7470	MARCH 2000	FOOTBALL - VENUE AND DATE TO BE ADVISED HOST CLUB: ROTARY CLUB OF CAUSEWAY BAY.
APRIL 1ST- 2ND	40TH ANNUAL DISTRICT CONFERENCE- MACAU	APRIL 16TH 2000	BASKETBALL - VENUE-WESTERN SPORTS HALL HOST CLUB: ROTARY CLUB OF KOWLOON NORTHWEST.
APRIL 13TH- 16TH	RYLA CAMP-PART "B": HIGH ISLAND TRAINING CAMP, SAI KUNG.	MAY 2000	PING-PONG - VENUE AND DATE TO BE ADVISED HOST CLUB: ROTARY CLUB OF TSUEN WAN.
APRIL 26TH - MAY 26TH	OUTGOING GSE TEAM TO DISTRICT 7470		
JUNE 4TH-JUNE 7TH	INTERNATIONAL CONVENTION - BUENOS AIRES, ARGENTINA.		

DISTRICT 3450 - News and Announcements !

(1) District Governor Nominee - 2000-2001

- (a) District Governor Nominating Committee representing our District's seven areas have been selected. The final results are as follows:

Area	Past President	Rotary Club of:
HK1	William Herring	Hong Kong
HK2	Kay Lau	Hong Kong Harbour
HK3	Peter Chau	Hong Kong Island West
KLN1	Louis Thomas	Kowloon Golden Mile
KLN2	Leung Hoo-lau	Kowloon East
NT	Haywood Cheung	New Territories
Macau	Luis Lui	Hou Kuong

The above mentioned will join following seven Past District Governors to make up the District Governor 2001-2002 Nominating Committee:

PDG	Year Served	Rotary Club of
Dom Vessigault	1992-1993	Hong Kong
Moses Cheng	1993-1994	Hong Kong Northeast
Liu Lit Mo	1994-1995	Hong Kong Island West
Vincent To	1995-1996	Victoria
Y.K. Cheng	1996-1997	Hong Kong Island East
Jason Yeung	1997-1998	Kowloon West
Anthony Hung	1998-1999	Taipo

- (b) Please do not forget the nominations for the District Governor Nominee 2001-2002 will close at 5.00 PM, Tuesday November 30th 1999. For your nomination to be valid the ballot must reach my office before this deadline. Please contact me for nomination forms.

- (2) **Disaster Relief** - For your information up till October 30th 1999 I have received donations totaling as follows:

Turkey	E.Timor	Taiwan	Total (HK\$)
\$86,578.33	\$24,583.33	\$38,673.33	\$149,835

Against these amounts have to date issued checks though The Rotary

Foundation and sent out as follows: Turkey-US\$10,052.51 E.Timor-US\$3,155.41.

Will issue the balance checks as soon as we have received all donations - within November 1999. We have already received a letter of thanks from Governor Kemal Sulaoglu District 2440 (Turkey). Please also thank all your members for their help in this matter.

- (3) **Vocational Service** - Our District Vocational Service Seminar was successfully hosted by The Rotary Club of Peninsula on October 26th 1999. My special thanks to the Host Club; District Vocational Service Chairman PP Charles Chang and PDG Arthur Au for their hard work and effort to make this Seminar very informative and easy to follow.
- (4) **Attendance Report** - Please note the attendance report published in the October Governor's newsletter was incorrectly marked as for the month of September. The report was actually for the month of August. The current Newsletter shows the attendance for the month of September. Also the correct August attendance for Rotary Club of Channel Islands was 63% and not 53% as stated. I regret any inconvenience caused by these errors.
- (5) **Rotary International Presidential Conference**- Scheduled for February 25-27th 2000. As you are aware RI President only holds 4-5 Presidential conferences during his year. We are fortunate that District 3450 has been chosen as the location for the first Conference in the new century. As host country we are obliged to show a good attendance. Registration forms have been mailed to each President by PDG Raymond Wong - same also can be downloaded from our District Website. Please encourage your members to register to attend.
- (6) **40th Annual District Conference** - As you are aware this has been set for Saturday April 1st and Sunday April 2nd 2000 in Macau. Registration forms will be available shortly. In the meantime please inform your members to mark their calendars. I would also suggest that your club appoint a chairman for "On to Macau" committee who will be in charge of ensuring a maximum attendance for this our most important event of our Rotary year.



RYLA 2000 ROTARY YOUTH LEADERSHIP AWARDS

RYLA 2000 扶輪青少年領袖獎勵計劃

A PROJECT FOR THE NEW GENERATIONS IN HONG KONG & MACAU

香港 / 澳門地區扶輪社培育新一代領袖的服務項目

Herbert K. LAU (District Chairman, RYLA 2000)
地區主任委員 劉敬恒

Introduction

Rotary Youth Leadership Awards (RYLA) is an intensive training program for community youth leader. Talented young people ages 14-30 attend an all-expense-paid seminar, camp or workshop, generally three to ten days in length, organized and run by Rotarians with records of achievement.

The program enables young people to debate problems of professional responsibility and human relations, learn about and possibly visit businesses or institutions, and encounter Rotarians—all while having fun and making friends. For members of the New Generations, RYLA affords the opportunity to refine skills and explore topics of interest to their age group; for Rotarians, the chance to help develop leaders and good citizens and bridge the gap between generations.

Officially adopted by Rotary International in 1971, RYLA is one of the most significant and growing programs of Rotary service. Each year, thousands of young people take part in the program worldwide. The impact of the program spreads further as the program awardees influence other young people. Moreover, RYLA programs often lead to the formation or strengthening of Rotaract and Interact clubs with their leadership formation and service activities. Thus, RYLA is both a major Rotary youth activity itself, and it complements all other Rotary youth activities.

The Project

By order of Governor Dipo SANI, a District Committee to design the RYLA 2000 was formed in April, 1999, and was composed of 10 Rotarians, with good experience in youth training and student counselling, from 8 clubs plus one co-opted member from the education profession. Rotary Club of Tolo Harbour was appointed the host club of The Project.

The Committee started working immediately. One district meeting was held, followed by 4 working group discussions. The following were then primarily designed:

(1) The Goals of our District RYLA 2000 :

- Demonstrate Rotary's respect and concern for youth
- Recognize publicly young people who are rendering service to their communities
- To encourage leadership of youth by youth
- The input of THE 4-WAY TEST and CHARTER FOR YOUTH to our new generations
- The promotion of civic awareness and moral values of youth

(2) The Elements of the Programme

- Fundamentals of leadership
- Ethics of positive leadership
- Importance of communications skills in effective leadership
- Problem-solving and conflict management
- Building self-confidence and self esteem
- Elements of community and global citizenship
- Family value
- What Rotary is and what it does for the local community

(3) Target Group

- Young men and women between the age of 19 to 25;
- Rotaract leaders and/or economically and socially disadvantaged youth with leadership potential; and
- willing to serve Rotary and/or other youth organizations after the training.

(4) The Format of The Programme

The Programme will be composed of PART A and PART B :

PART A

The purpose of Part A is to prepare for encouraging leadership of youth by youth. This is a 2-full day training seminar for 20 selected youth leaders from Rotaract Clubs / RYLA Alumni / Rotary Scholars. After the training, they will be responsible for the planning, organizing and training of the PART B programme.

Date	: 18-19 December, 1999
Time	: 9:00 am - 5:00 pm daily
Place	: Rm. R6052, 6/F, Amenities Building, City University of Hong Kong.
Programme	: Day 1 - Leadership Concept & Skills Re-visit Day 2 - General information on ROTARY, RYLA and ROTARACT; Workshop on the planning of a 2-day programme after a 2-day outward bound by external trainers.

No of Participants : 20, Age 19-30

A selection panel for these 20 youth leaders will be convened by Joseph K N CHAN (*HK Island East*) / Training Director; joined by Charles FOK (*Macau Central*) / AG for Macau; Johnny WONG (*Tolo Harbour*) / President of Host Club; Jimmy C H CHEUNG (*Tolo Harbour*) / Host Club Chairman; Joe K C LEE (*Causeway Bay*) / District Vice Chairman; and Herbert K LAU (*Tolo Harbour*) / District Chairman. A notice will be given to District Rotaract Chairman / RYLA Alumni Advisor / Rotary Scholar Alumni Chairman, respectively, to invite nominations later in October.

PART B

This is a 4-day training camp for selected youth leaders. All 48 clubs in D.3450 are requested to nominate 1 young men and 1 young women from the local community of the club's territory, i.e. the total number of participants will be 96.

Date	: 13 - 16 April, 2000 (tentatively)
Venue	: Hong Kong Adventure Corps - High Island Training Camp, Sai Kung, New Territories.
No of Participants	: 48 men, 48 women, Age 19-25
Trainers	: 20 trained leaders from PART A/Rotarians/ external trainers.
Programme	: 2 days Mini-Outward Bound by external trainers 2 days of leadership workshop - The core curriculum shall reflect issues of local relevance in manner appropriate to local customs.

The age group that was chosen will be 19-25. This was recommended by the working groups after careful findings and lengthy discussions. This decision will also cope with R.I. Board Decision in 1998 : *Emphasizing that RYLA programs year-olds or 19- to 30-year-olds, so that varying needs and maturity levels can be addressed adequately.*

Moreover, one of our RYLA 2000 objectives is to train up some youth leaders who will remain to serve our organization after the camp. It is unlikely that the age group of 17 & 18 who are F.6 /F.7 students will have the opportunity to stay behind after they graduated from schools/retired from Interact Clubs.

Therefore, if there is a significant need for the age group of 14-18, I suppose the District may consider to hold another separate RYLA with tailored programme.

The design and planning will be made by the " graduates " of PART A, under the supervision of the District RYLA Committee. Registration forms with full particulars will be distributed to all clubs in February, 2000. In the meantime, all the clubs will be requested to appointed a Club RYLA Chairperson to keep in close communication with the District Committee as well as the Host Club Chairman.

What Are We Expecting To Achieve

In 1995, the Rotary International Board of Directors expanded RYLA programme from district and multidistrict levels to encompass club-level seminars. At the same time, the Board recognised the importance of RYLA not only for the benefit of youth, but also for the outstanding leadership preparation it provides to the Rotarians serving as RYLA administrators and counselors.

Organizing and implementing a RYLA programme is a complex undertaking requiring the time and effort of many Rotarians at the club and/or district levels. Its worth is realised by those Rotarians who, through RYLA, have seized the opportunity to work with one of the world's most valuable resources — tomorrow's leaders.

導言

扶輪青少年領袖獎勵計劃(RYLA)是一項為社區培育青少年領袖的、既深且廣的訓練計劃。通常由一些富有訓練心得和經驗的扶輪社員策劃和執行;形式包括有研討會、戶外訓練營、工作坊;期間由三天至十天不等。參加者都是從社區中甄選的青少年,年齡由14至30歲,費用由扶輪社全力贊助。

這項活動讓青少年可以自由討論職業的責任、人際關係、學習或甚至參觀不同工商業和機構,與扶輪社員會談——在一片歡愉的環境中結交更多的朋友。對於我們的年青朋友來說, RYLA 不僅提供了磨練技巧的機會,也可以在相若年齡的朋輩中,開發出更多有趣味的題材。對於扶輪社員來說,是他們協助培育領袖和良好公民的機會,並且可以成為兩代溝通的橋樑。

自從1971年國際扶輪正式認許後, RYLA 已經是扶輪服務之中一個相當有特色 and 發展迅速的計劃。每一年,全球都有數以千計的青年人參加這項活動。訓練

了一定的效應。同時, RYLA 往往促成了扶青團或扶少團的成立;加強他們的領袖質素;增進了他們的服務能力。因此, RYLA 不僅是扶輪本身的一項主要青年服務;在與所有其他扶輪青少年服務計劃配合時,更是相得益彰。

我們的計劃

在辛迪寶總監的委托下, RYLA 2000 地區委員會在1999年4月組成。委員共有11人,10人來自8個不



Herbert K. LAU
(District Chairman,
RYLA 2000)
地區主任委員
劉敬恒

同的社，都是富有青年訓練和學生輔導資歷的社員，另有一位特邀委員，是一名資深的教育家。吐露港扶輪社被委任為地主社。

委員會隨即展開工作，總共召開了1次全體會議和4次工作小組會議，訂定了以下的基本方針：

(1) 地區RYLA 2000的目標

- (a) 向年青人展示扶輪對他們的尊重和關懷；
- (b) 向社會公開認同年青人服務社會的功勞；
- (c) 鼓勵年青人自我孕育青年領袖；
- (d) 向年青人灌輸《四大考驗》和《青年約章》的真諦；
- (e) 啟發年青人認識和關注社會的道德價值。

(2) 內容綱要

- (a) 領導才導論
- (b) 領導才的正面道德準繩
- (c)
- (d) 問題的解決方法與矛盾的處理
- (e) 自信心和自尊心的建立
- (f) 本地社區和地球村公民的要素
- (g) 家庭價值
- (h) 扶輪是什麼 / 扶輪對社會有什麼貢獻

(3) 對象

- (a) 年齡19至25歲的青年男女
- (b) 扶輪青年服務團的領袖/社區內有領導才潛質但是經濟環境欠佳者
- (c) 參加RYLA 2000後，願意加入扶輪青年服務團或其他青少年組織繼續服務者

(4) 計劃的內容

我們的計劃分為甲部和乙部：

甲部

甲部的目的，是為鼓勵年青人自我孕育青年領袖做準備。

我們準備從扶青團/Ryla舊友/扶輪學人等當中，挑選20名青年領袖，給予兩天的訓練研習會議。完成後，他們將要負責策劃和執行乙部的訓練計劃。

日期：1999年12月18日－19日

地點：每天上午9時至下午5時

地點：香港城市大學R6052室

內容：第一天：領導才概論、技巧重溫
第二天：簡介扶輪、RYLA、扶輪青年服務團；
乙部訓練計劃工作坊。

參加者：20人，年齡由19至30歲。

甄選這20名的年青人將由一個小組負責。召集人為陳榮年（香港東區社）/訓練主任；組員有霍家華（澳門中區）/澳門區助理總監；黃志輝（吐露港）/地主社社長；張志海（吐露港）/地主社主委；李國祖（銅鑼灣）/副地區主委以及劉敬恒（吐露港）/地區主委。地區委員會將於10月稍後，分別發出邀請函予地區扶青團主委/Ryla舊友顧問/扶輪學人舊友主委等。

乙部

這是一個4天的訓練營，參加者由地區內全體扶輪社負責甄選，每一扶輪社可以推薦年齡介乎19至25歲的男女青年各一，全部參加名額定為96人。

日期：2000年4月13日－16日（暫定）

地點：新界西貢香港少年服務團萬宜訓練營

參加者：48男，48女，年齡由19至25歲。

訓練員：甲部20名畢業生/扶輪社員/外邀訓練員

內容：由外邀訓練員主理的2天外展活動
另加2天領導才工作坊，集中探討與本地區相關的題裁

這個年齡組別的選定，是經過了工作小組的縝密研究、討論和考慮，同時亦配合了1998年國際扶輪理事會的決定：RYLA應該將目標定在不同的年齡組別上，例如14-18，或是19-30，這樣才可以符合不同

成熟程度的年青人的需求。同時，我們的RYLA 2000的另外一個目的：是希望培訓後的年青人，會繼續留在扶輪組織內效力。因此，年齡介乎17與18歲的少年，會面對畢業離校或年齡屆滿而需要退出扶輪少年團的情況，繼續留在扶輪組織內服務的可能性較低。所以，假若14至18歲的少年對RYLA有明顯的需要的話，我們認為地區可以考慮另外舉辦一個專為這個年齡組別而設計的RYLA。

乙部的設計和操作，主要是由甲部的畢業學員擔任，地區RYLA 2000委員會給予支援和指導。註冊表格連同有關詳情將於2000年2月分發予所有扶輪社。在此同時，請所有扶輪社在社內指派一名RYLA主委，負責與本委員會和地主社保持密切聯繫。

我們的期望

1995年，國際扶輪理事會決定把RYLA從圍繞著社的層次，擴展至地區和跨地區的層面。同時，理事會認為RYLA不僅是為了青少年的利益，而且是扶輪社員在擔任RYLA領導才能推上一步。

組織和推動RYLA計劃，需要許多社員、社和地區付出細密的心思、冗長的時間和大量的精力。只有曾經參與過RYLA的社員，才可以從中領略到它的價值：與一個世界上最大和最珍貴的資源——明日的領袖——並肩一起工作的機會。

NEWS AND ACTIVITIES IN NT AREA

(By Kenneth Chow)

1. District Governor (2001-2002) Nominating Committee

The Balloting Committee (DG Dipo Sani, DGE John Wan, IPDG Anthony Hung, PDG Raymond Wong, AG Charles Fok, AG Kenneth Chow, DS Tang Kam Tim PP Joop Litmaath) met on Sunday 19th October 1999 to elect members to serve on the District Governor (2001-2002) Nominating Committee. Elected members to represent N T Area are :-

Principal - PP Haywood Cheung (New Territories)

Alternate - PP Alex Chow (Kwai Chung)

2. Membership

In response to R.I. President Garlo's emphasize on quality membership development, N.T. Area has successfully inducted 11 new members as at 15th October 1999. The new membership details are as follows :-

Club	Rotarian	Classification
New Territories	Tin Chee Sin	Chemical Trading
Tsuen Wan	Dominic Chu	Stationery
Shatin	Arnold Cheung	Doctor - Pedictrician
Tolo Harbour	David Yuen	Insurance Agent
Channel Islands	Paul Tsang	Architect
Tai Po	Peter Yu (M)	Telecommunication
	Richard Law (M)	Computer & Telecommunication
	Joseph Lau (M)	Paper Making
	Ada Wu (F)	Law (Conveyancing)
	Claire Mak (F)	Law (Commercial)
	Agnes Chan (F)	Legal (General)

3. Club Attendance

Rotary Club of Shatin gives the best performance in the 1st quarter of this Rotary Year. The District statistics record the following datas :

Area Banking : No.1 in July and August, 1999.
: No.2 in September, 1999.

Average Year District Ranking : No.8

4. Club Ryla Chairman

To facilitate co-ordination on the RYLA project, PP Herbert Lau, the District TYLA Chairman has urged all Clubs to appoint a Club RYLA Chairman to monitor this event in his presentation during the 1st JPM.

Club RYLA Chairman in the N.T. Area are listed below :-

New Territories : Tony Hui	Tolo Harbour : Wong Chi Poon
Tsuen Wan : Andrew Tong	Channel Islands : Masey Chan
Shatin : William Chow	Tai Po : Bradley Wong
Kwai Chung : Samson Tam	Hong Kong Sunrise : Karen Lau

5. Project "X" - Tuen Mun Anti-Juvenile Delinquency Initiative

N.T. Area has jointly sponsored the Project "X" initiated by Tuen Mun Police Station last Rotary Year. Unanimously, it has been all agreed to continue supporting the meaningful project this year.

District Commander Tuen Mun, Mr. Ian Seabourne and Tuen Mun Police community Relations Officer, Mrs. Bennett were invited to give us an update presentation in the Club meeting of Shatin on 17th September 1999. The presentation gives us the following understanding.

Project X was first launched in September 1997, 25 students were initially recruited and their participation in this project will cease in May 2000. Of these 19 students still remain as mentors and looking after 38 juveniles.

Second launch of this project in September 1998 when 60 1st and 2nd year students applied to join. After selection and training, 25 students successfully graduated. They are currently looking after 50 juveniles. Their involvement in this project will cease in May 2001.

Third year launch of this project commenced in September 1999, 50 1st year students have applied to participate and the selection interview board commenced on the 16th and 17th September 1999. This year the target number of mentors is 36. Training programme began in early October 1999. The graduation ceremony will take place in Lingnan University in mid November 1999. Students mentors will cease their involvement in May 2001. Therefore on December 1 1999 it is hoped to have 80 students and 160 juveniles on the project.

The project is now spreading to other districts in the Force and indeed has been copied in Macau. As regards Tuen Mun, juvenile crime decreased dramatically in 1998 by 46%. This year the decrease has not been so dramatic but the incidence of juveniles involved in serious crime still appears to be dropping significantly.

The Project organizer also issued an improved booklet which promotes the scheme. Rotary involvement in training programme, the leadership camp and visit to boys' home can be arranged. On Nov 6, 1999, they will bring in 100 difficult children for one day camp at Lingnan organized by HKFYG and assisted by Project X students and police officers. Rotarians are most welcome to attend.

In addition to Project X the Tuen Mun Police have followed up on 14 other projects to counter juvenile delinquency, some of which have also been adopted by other police districts.



RI District 3450 - Membership and Attendance Report 9-99

Rotary Club of	Code	Area	1-Jul-99	Sep-99		Sep-99	Sep-99	Sep-99	Sep-99	This Year	This Year	
			Members	Members	Change	Meetings	Attendance %	Area Rank	District Rank	District Rank	Average %	
Admiralty	1	HK1	31	35	4	4	39.0%	6	48	48	48.0%	
Hong Kong	2	HK1	156	159	3	4	72.0%	3	8	9	71.0%	
Hong Kong South	3	HK1	41	40	-1	4	74.0%	2	6	12	68.8%	
Quarry Bay	4	HK1	18	16	-2	4	50.0%	7	45	44	49.9%	
Queensway	5	HK1	29	29	0	4	55.8%	4	40	45	49.6%	
Victoria	6	HK1	32	31	-1	4	51.0%	5	44	46	49.3%	
Wanchai	7	HK1	32	32	0	4	80.0%	1	2	4	73.2%	
Bayview Sunshine HK	8	HK2	23	23	0	5	63.5%	3	25	35	57.9%	
Causeway Bay	9	HK2	34	32	-2	4	66.0%	1	17	36	57.9%	
Happy Valley	10	HK2	35	34	-1	4	60.0%	5	34	32	58.9%	
Hong Kong Bayview	11	HK2	26	26	0	4	52.0%	6	43	33	58.2%	
Hong Kong Harbour	12	HK2	35	38	3	4	66.0%	2	18	15	65.7%	
Hong Kong Island East	13	HK2	50	49	-1	5	61.4%	4	31	39	56.3%	
Hong Kong Northeast	14	HK2	60	60	0	3	49.0%	7	46	42	50.3%	
City Northwest HK	15	HK3	28	28	0	5	65.0%	3	21	16	65.1%	
Hong Kong City North	16	HK3	21	21	0	3	68.0%	1	12	14	67.6%	
Hong Kong Island West	17	HK3	56	59	3	4	68.0%	2	13	22	62.7%	
Hong Kong North	18	HK3	30	31	1	3	61.3%	6	33	24	62.2%	
Hong Kong Northwest	19	HK3	40	41	1	4	62.0%	5	27	29	61.0%	
Mid-level	20	HK3	31	28	-3	4	64.0%	4	22	23	62.3%	
The Peak	21	HK3	34	32	-2	4	58.0%	7	37	40	54.7%	
Kowloon	22	KLN1	75	76	1	4	64.0%	4	23	19	64.3%	
Kowloon Golden Mile	23	KLN1	54	57	3	5	64.0%	5	24	25	61.8%	
Kowloon North	24	KLN1	26	22	-4	4	61.8%	6	29	43	50.0%	
Peninsula	25	KLN1	28	30	2	4	57.4%	7	39	38	57.7%	
Peninsula South	26	KLN1	28	29	1	4	84.5%	1	1	1	87.9%	
Peninsula Sunrise	27	KLN1	16	15	-1	4	68.3%	2	11	11	69.1%	
Tsimshatsui East	28	KLN1	23	23	0	4	66.3%	3	16	13	67.9%	
Kingspark HK	29	KLN2	24	26	2	3	76.3%	1	4	7	72.0%	
Kowloon East	30	KLN2	55	56	1	4	67.0%	3	15	10	70.0%	
Kowloon Northeast	31	KLN2	27	26	-1	4	71.0%	2	9	20	63.7%	
Kowloon Northwest	32	KLN2	21	21	0	4	59.5%	5	35	17	65.0%	
Kowloon West	33	KLN2	41	41	0	5	65.6%	4	19	27	61.2%	
Kwun Tong	34	KLN2	19	19	0	4	47.4%	6	47	41	52.2%	
Channel Islands	35	NT	32	32	0	4	63.0%	3	26	28	61.2%	
Hongkong Sunrise	36	NT	22	22	0	4	61.4%	5	32	21	63.6%	
Kwai Chung	37	NT	34	33	-1	4	53.3%	8	42	47	49.2%	
New Territories	38	NT	63	56	-7	4	58.0%	6	38	30	60.3%	
Shatin	39	NT	27	27	0	5	65.4%	2	20	8	71.8%	
Tai Po	40	NT	30	35	5	4	61.6%	4	30	37	57.8%	
Tolo Harbour	41	NT	27	28	1	4	70.8%	1	10	18	64.6%	
Tsuen Wan	42	NT	36	36	0	4	55.0%	7	41	34	58.0%	
Amagao	43	Macau	14	17	3	4	73.5%	3	7	3	74.1%	
Guia	44	Macau	18	18	0	4	62.0%	5	28	26	61.5%	
Hou Kuong	45	Macau	21	23	2	4	76.0%	2	5	2	78.6%	
Macau	46	Macau	40	45	5	4	58.3%	6	36	31	58.9%	
Macau Central	47	Macau	30	28	-2	5	80.0%	1	3	6	72.4%	
Macau Islands	48	Macau	12	11	-1	4	67.5%	4	14	5	72.5%	
			1685	1696	11	195	63.4%					62.4%

**Special Remarks: Monthly Attendance for Rotary Club of Channel Islands in AUG99 should read as 63% instead.